INDIANA STATE ETHICS COMMISSION



ETHICS DISCLOSURE STATEMENT CONFLICTS OF INTEREST – DECISIONS AND VOTING State Form 55860 (R / 10-16) OFFICE OF THE INSPECTOR GENERAL IC 4-2-6-9

JAN 27 2021

FILED



In accordance with IC 4-2-6-9, you must file days after the conduct that gives rise to the agency appointing authority and ethics office General's website.	e conflict. You must also includ	le a copy o	of the notification provid	ded to your		
Name (last)	Name (firsi)		Name (middle)			
Johnson	Joby	Job tille	Alan			
Name of office or agency Bureau of Mines & Mining Safety, Department of Labor		Chief Mine Inspector				
Address of office <i>(number and street)</i> 1002 North 1st Street		Clly Vincennes		ZIP code 47591		
Office telephone number (812) 888-4312	Office e-mail address (required) JoJohnson@DOL.IN.gov					
Describe the conflict of interest:	<u> </u>					
On December 23, 2020 I began discussion	s with Sunrise Coal on possibl	e employr	nent with their compan	y as a mine		
examiner. At the time of these discussions, mine inspections were on hold due to the rising numbers of Covid-19 cases						
in our area and across the State. There have been a few occasions I have had contact with the employees and						
management of Sunrise Coal, but these interactions have not involved any decision making on my part, therefore, I feel						
no conflicts of interest have taken place.						
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Mine inspections have recently been authorized and an inspection of each of the two Sunrise Coal mines will be due by						
the end of March. No inspections of Sunrise Coal have been scheduled any further. I have discussed with Mr. Lett that						
all inspections at Sunrise Coal will be postponed until after my departure from the Bureau of Mines.						
As for the mine rescue team training at the Sunrise Coal mines on January 28, 2021 the training exercise itself would not						
be a conflict of interest, and no inspection will take place at that time.						
,						
If there is a mine accident or emergency in either of Sunrise Coal mines any time while I am still employed by the Bureau						
of Mines, any investigations during the mine accident or emergency would be handled by Mr. Lett and the Mine Safety &						
Health Administration. My role would solely be on the best interests of team safety and coordination of rescue or						
recovery efforts, I would have no input with the investigation.						

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Describe the screen established by your ethics officer: (Attach additional pages as needed.) Mine inspections have recently been authorized and an inspection of each of the two Sun	rise Coal mines will be due by
the end of March. I have discussed with Mr. Lett that all inspections at Sunrise Coal will b	e postponed until after my
departure from the Bureau of Mines.	

Mine rescue team training at the Sunrise Coal mines on January 28, 2021, no inspection v	vill take place at that time.
If there is a mine accident or emergency in either of Sunrise Coal mines any time while I a	m still employed by the Bureau
of Mines, any investigations during the mine accident or emergency would be handled by	Mr. Lett and the Mine Safety &
Health Administration. I would have no input with the investigation.	

APPIDMATION	
AFFIRMATION Your signature below affirms that your disclosures on this form are true, complete, and cor	
knowledge and belief. In addition to this form, you have attached a copy of your written disappointing authority and ethics officer.	sclosure to your agency
Signature of state officer, employee or special state appointee	Date signed (month, day, year) 01-26-2021
Printed full name of state officer, employee or special state appointee Joby Alan Johnson	01-20-2021
FOR ETHICS OFFICER USE ONLY	
Your signature below affirms that you have reviewed this disclosure form and that it is true, best of your knowledge and belief. You also attest that your agency has implemented the	complete, and correct to the screen described above.
Signature of ethics officer	Date signed (month, day, year)
Printed full name of ethics officer	1/37/21
J. ANTHONY HARDWAN	

Hardman, John A (Tony)

From:

Johnson, Joby A

Sent:

Tuesday, January 26, 2021 11:56 AM

To:

Hoage, Joseph B (DOL); Lett, Brian; Hardman, John A (Tony)

Subject:

Possible Conflict of Interest

Gentlemen:

On December 23, 2020 I began discussions with Sunrise Coal on possible employment with their company as a mine examiner. At the time of these discussions, mine inspections were on hold due to the rising numbers of Covid-19 cases in our area and across the State. There have been a few occasions I have had contact with the employees and management of Sunrise Coal, but these interactions have not involved any decision making on my part, therefore, I feel no conflicts of interest have taken place.

Mine inspections have recently been authorized and an inspection of each of the two Sunrise Coal mines will be due by the end of March. No inspections of Sunrise Coal have been scheduled, but my involvement of such inspections of either of these mines would be a conflict of interest.

I will be doing mine rescue team training at the Sunrise Coal mines on January 28, 2021 and although the training exercise itself would not be a conflict of interest, any inspection done during the training exercise could be seen as a conflict. Brian Lett will be attending these training sessions and no inspections will be made at this time.

If there is a mine accident or emergency in either Sunrise Coal mines any time while I am still employed by the Bureau of Mines, being an active part of any mine rescue or rescue team would be ok, but being part of any investigation could be a conflict of interest. Any investigations during a mine accident or emergency at Sunrise Coal would be handled by Brian Lett.

These are the only potential conflicts of interest through continued interaction with the Sunrise Coal I foresee in the upcoming months.

Thank you,

Joby A Johnson

Indiana Department of Labor
Chief Mine Inspector – Bureau of Mines & Mine Safety
Mine Rescue Trainer – IN Mine Rescue Team
Construction Technology Building at Vincennes University
1002 N 1st St Vincennes, Indiana 47591
Office Phone: (812) 888-4312 Cell: (812) 890-6689



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